

Management Information Meeting

January 18, 2002

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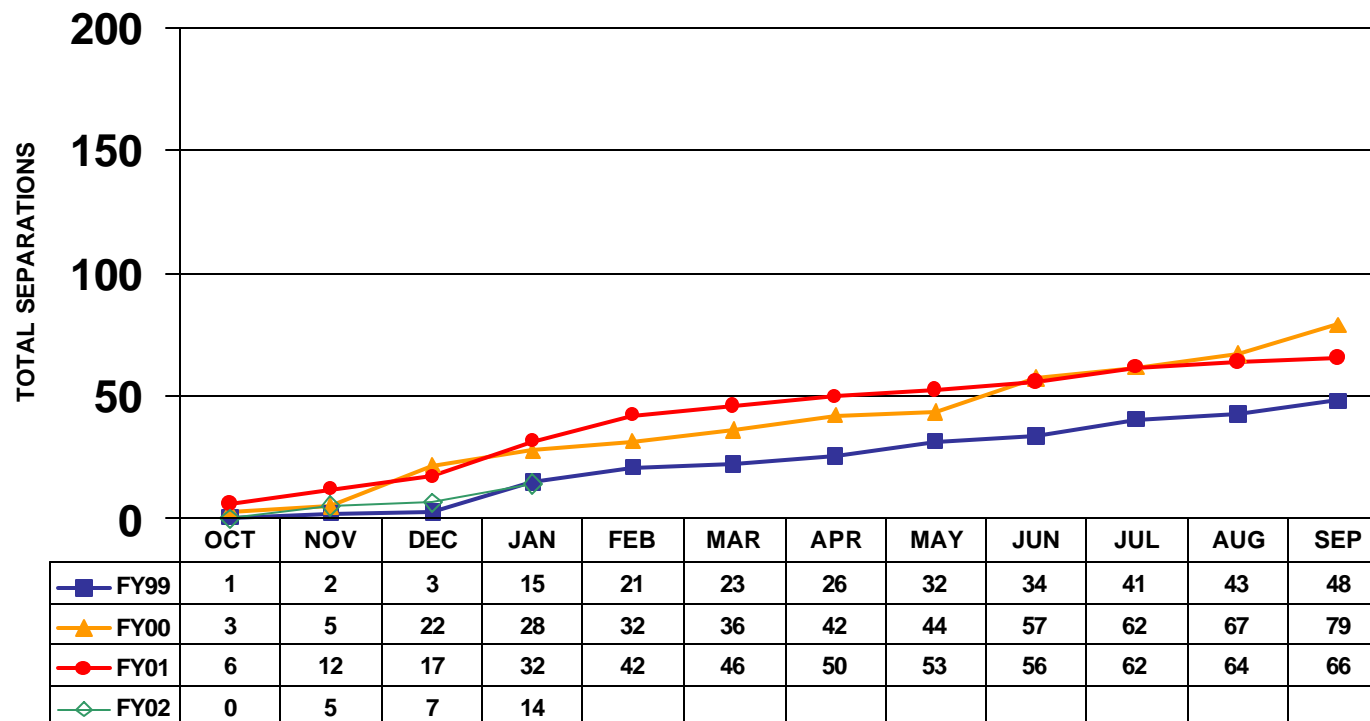
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CUMULATIVE SEPARATIONS FY99-02



FY02 Projected Separations - 74



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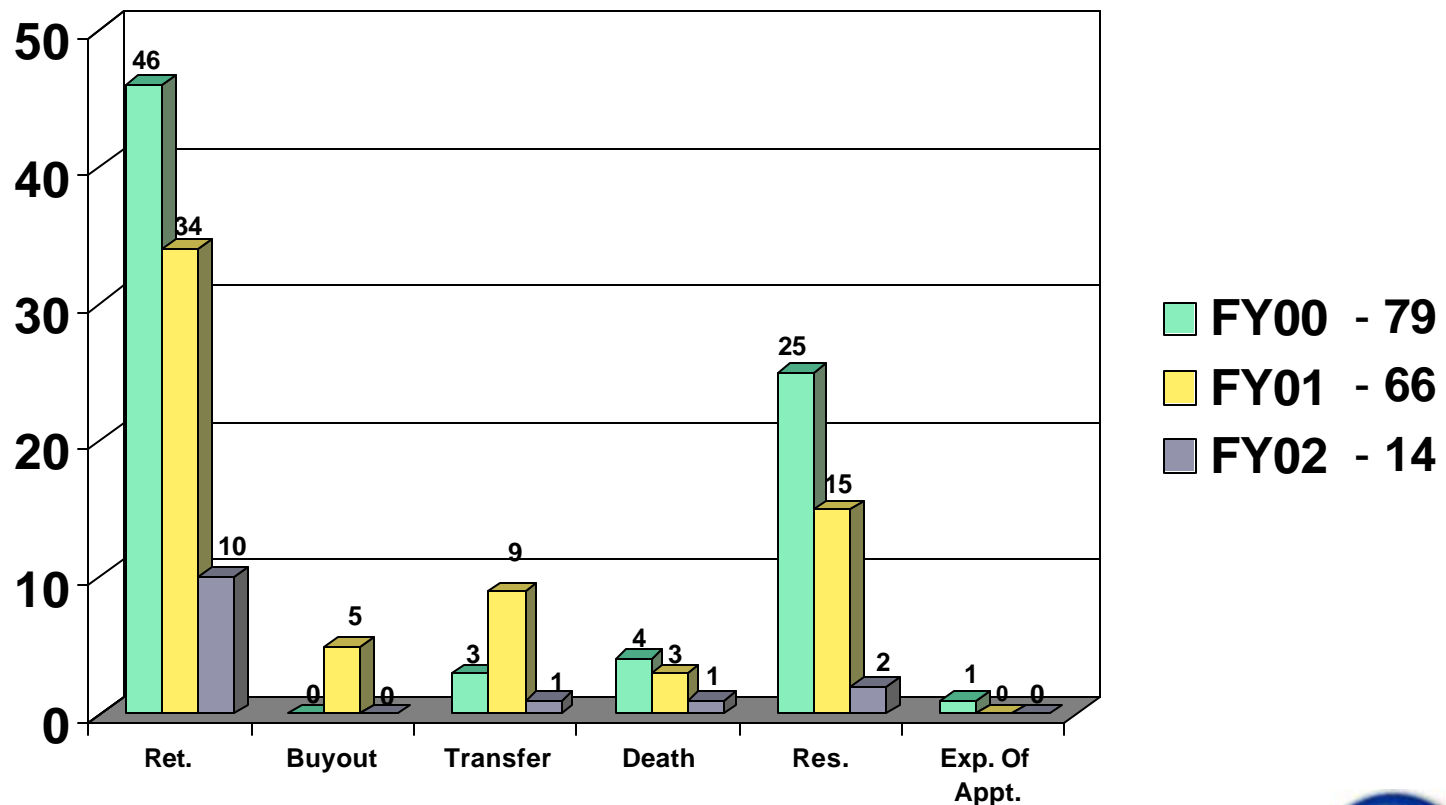
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CENTER LOSS PICTURE FY00-FY02 (as of 01/09/02)



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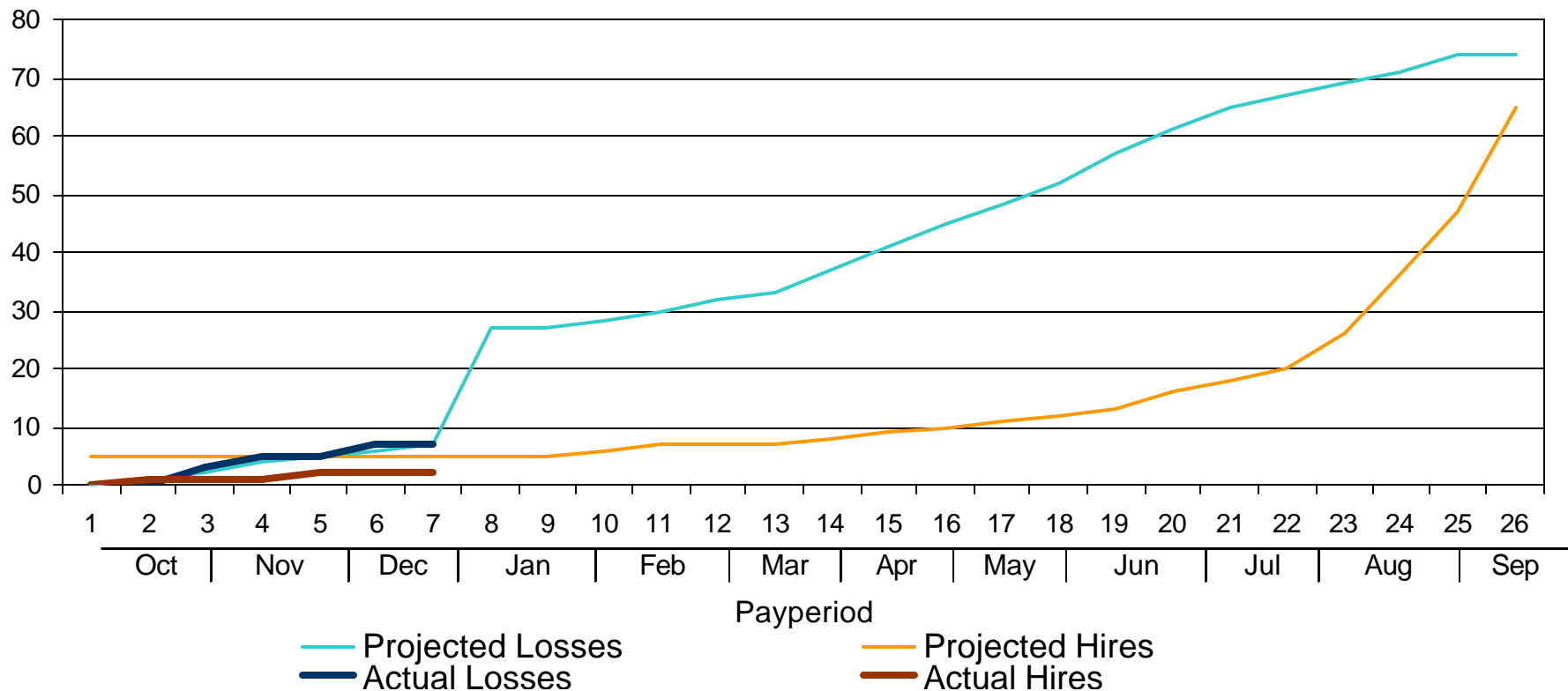
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Glenn Research Center FY02 FTP Losses and Hires



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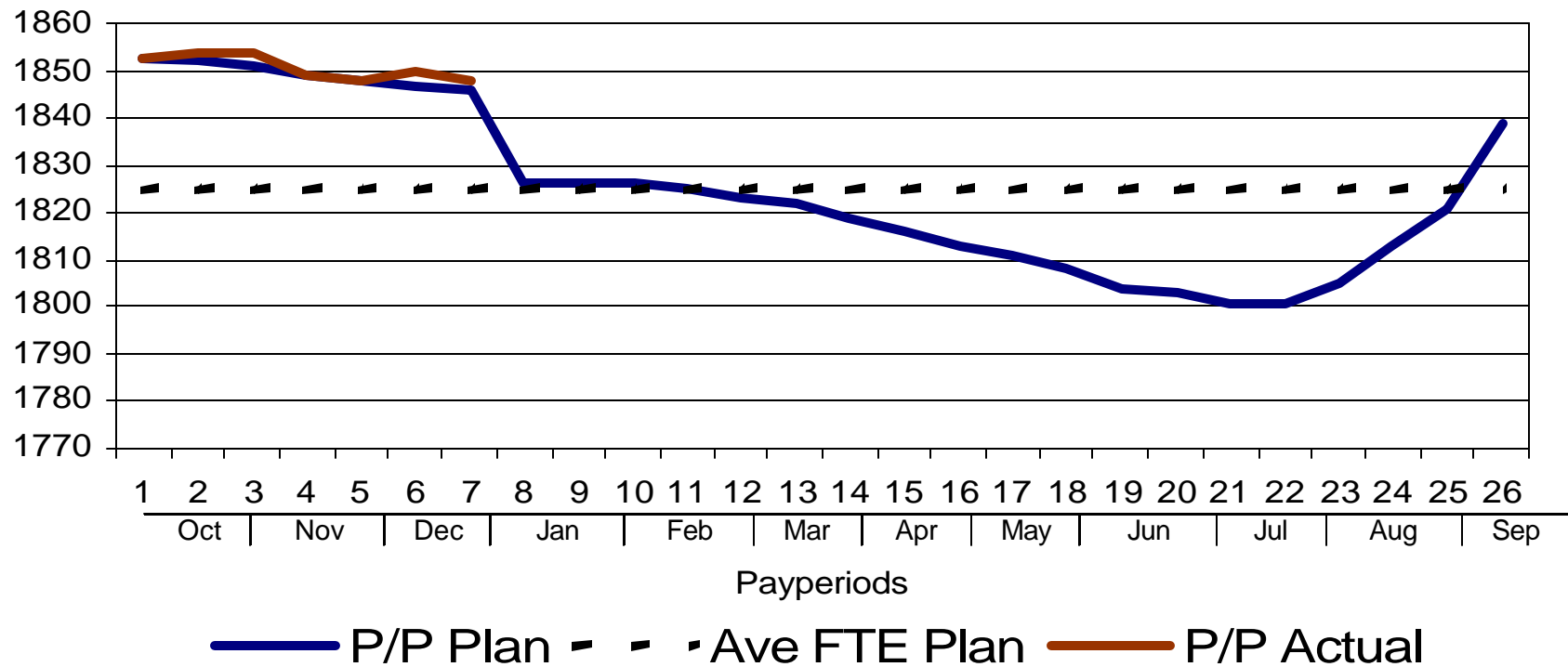
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Glenn Research Center FY02 FTP'S



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FY02 Promotions as of 12/31/01

Org.	Career Promotions	Accretions	CPP	QSI	Total
0100	1				1
0200	2			1	3
0400	1				1
0500		3	1		4
0600	2	6	1		9
2000	2				2
5000	6	1			7
6000	4	1	2	1	8
7000	8	2			10
9000	1				1
Total	27	13	4	2	46



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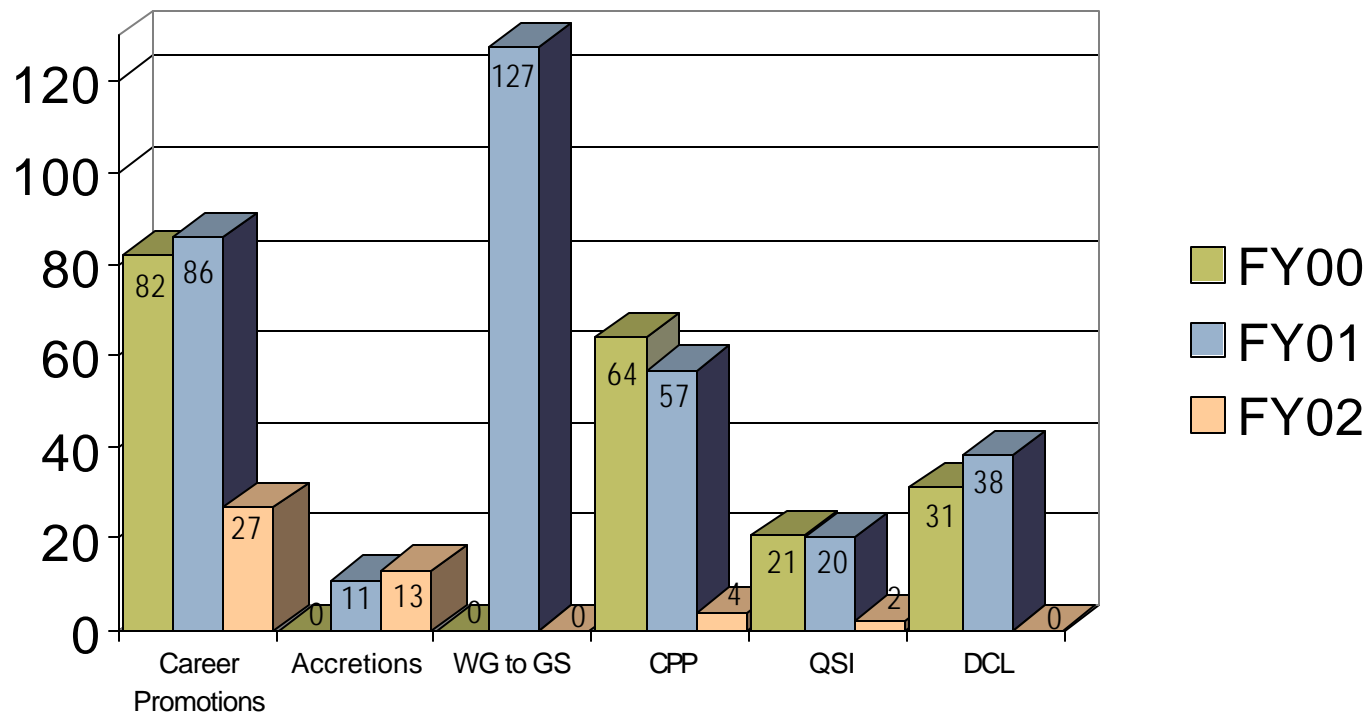
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FY00-FY02* Promotions
By Fiscal Year



*As of 12/31/01



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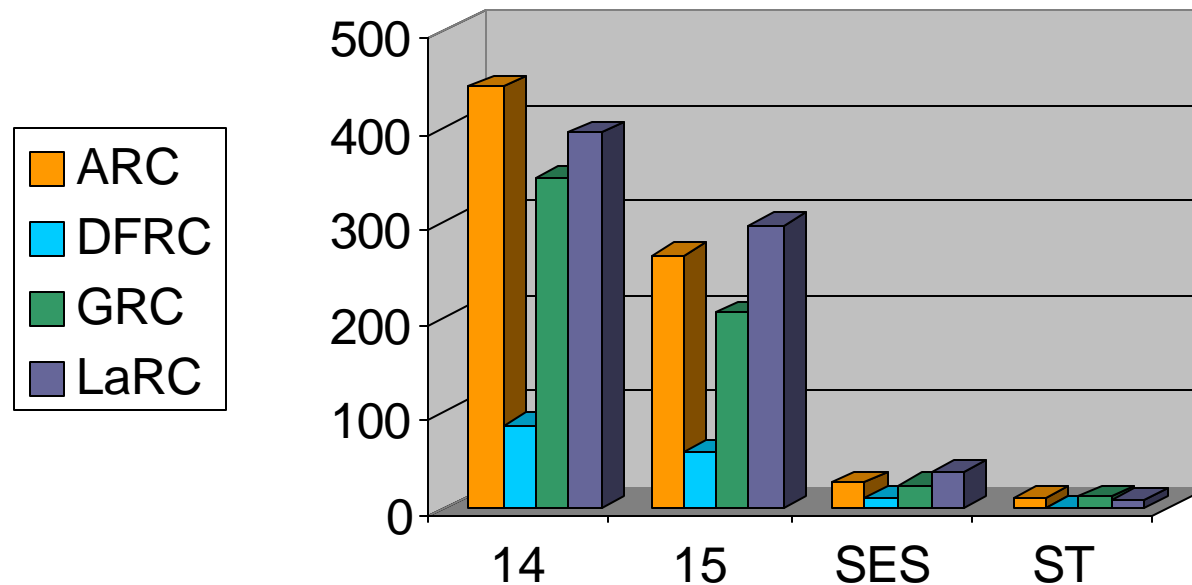
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High-Grade Positions - FTP As of 12/01/01



	All Grades	14 & Above		14		15		SES		ST		Other	
ARC	1,411	741	53%	441	31%	264	19%	25	2%	11	0.78%	0	
DFRC	574	156	27%	87	15%	58	10%	10	2%	1	0.17%	0	
GRC	1,852	585	32%	346	19%	203	11%	24	1%	12	0.65%	0	
LaRC	2,290	732	32%	391	17%	295	13%	37	2%	8	0.35%	1	(AD)



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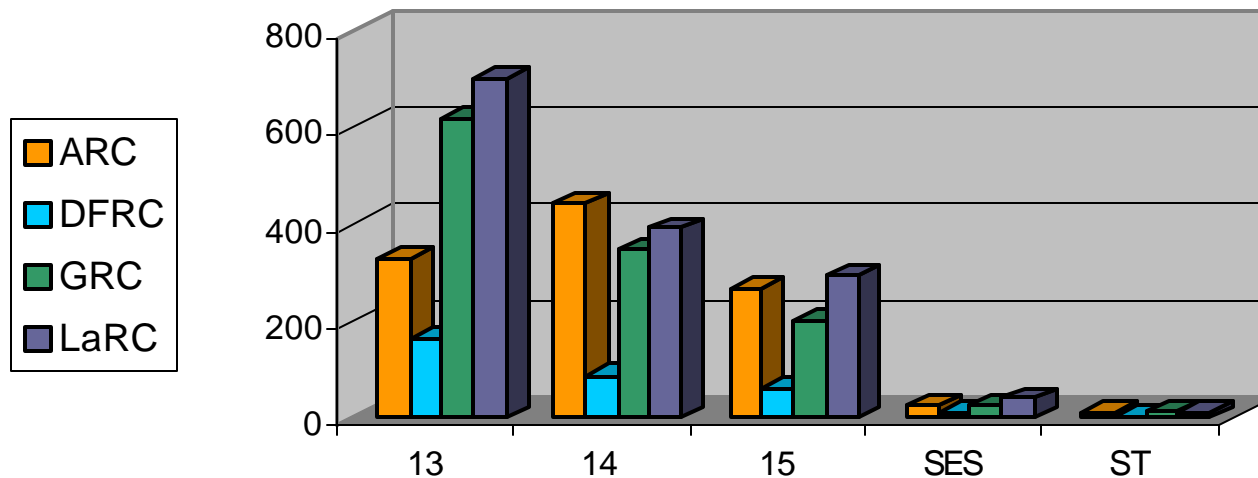
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High-Grade Positions (13 and Above) - FTP
As of 12/01/01



	All Grades	13 & Above		13		14		15		SES		ST		Other	
ARC	1,414	1,069	76%	328	23%	441	31%	264	19%	25	2%	11	0.78%	0	
DFRC	580	318	55%	162	28%	87	15%	58	10%	10	2%	1	0.17%	0	
GRC	1,857	1,202	65%	617	33%	346	19%	203	11%	24	1%	12	0.65%	0	
LaRC	2,286	1,435	63%	703	31%	391	17%	295	13%	37	2%	8	0.35%	1	(AD)



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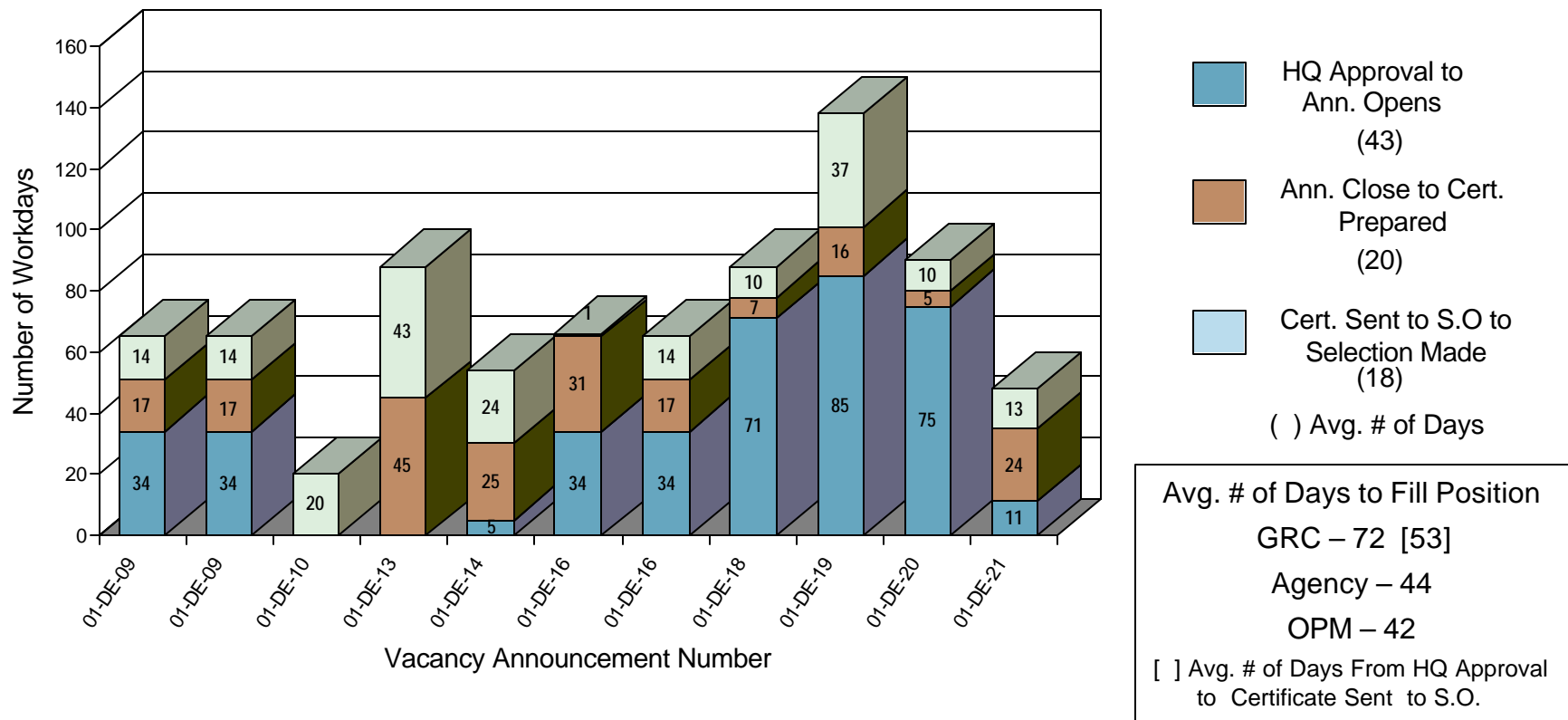
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Metrics Data for FY01 External Recruiting Announcements Filled



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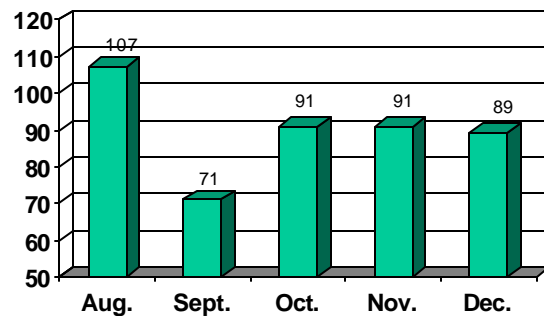


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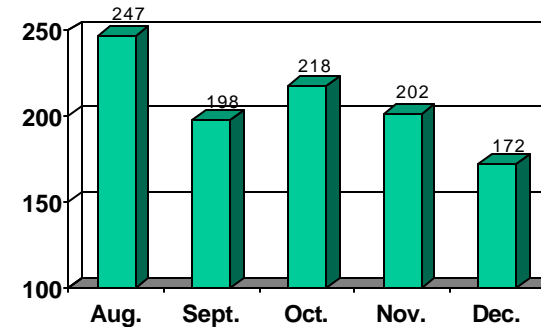
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Medical Services

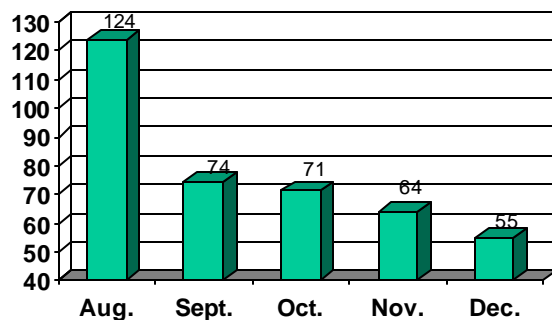
Health Screening Exams



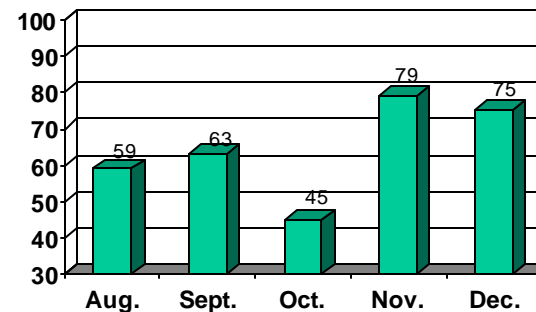
Blood Pressure Tests



Medical Surveillance Testing
(FAA Flight Physicals, Surveillance Programs)



Abnormal Labs/Early Detection



Includes Testing for:
High Cholesterol
PAP Tests
Sigmoidoscopy
PSA
Glucose
Liver Function



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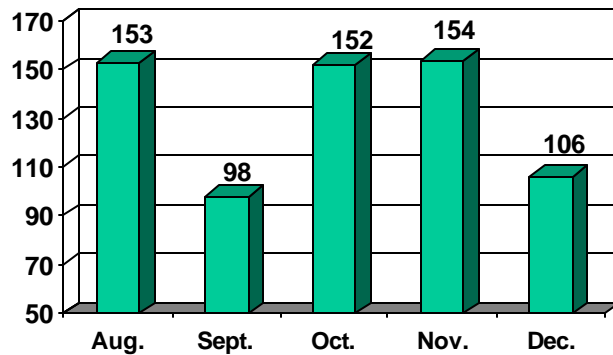


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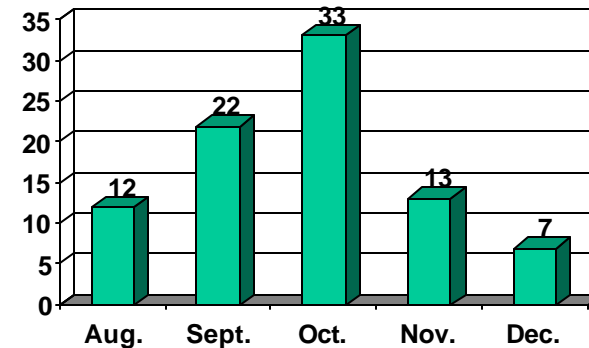
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Medical Services

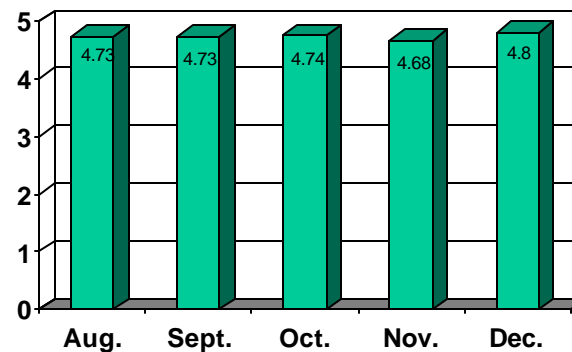
Personal Illness/Injury



Occupational Illness/Injury



Overall Rating



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OWCP

	Oct., Nov., Dec. 2001	Total 2001	Total 2000
New Claims	5	18	38
Full Days COP	5	27	38
- Partial Days	7	18	6
COP Costs	2,064.47	5735.30	29,634.03



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Leave Requests Processed (FY02 1st Quarter)	
Advanced Sick Leave	13
(Same Period Last Year)	6
Leave Transfer Requests	9
(Same Period Last Year)	4
Leave Exigency/Restoration of Leave Requests for 2001	17
(Same Period Last Year)	19

Telecommuting Requests (FY02 1st Quarter)	
Ongoing	1
(Same Period Last Year)	2
Temporary	4
(Same Period Last Year)	5
As Needed	9
(Same Period Last Year)	12



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Awards by Type (as of 01/10/02)

Award Type	Number of Awards	Total Amount
Time Off	147	1,822 Hours
Space Act Award	42	\$77,950



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Employee Suggestion Program

Directorate/Staff Office Suggestions
FY02 (As of 12/31/01)

Org.	Individual Submission	Accepted	Rejected	Group Submission	Accepted	Rejected	Supervisor Submission	Accepted	Rejected
0100	1								
0200									
0400									
0500									
0600	1								
2000									
5000	4		1				1		
6000	1			1					
7000	11		3						
9000									
Other Centers	1		1						



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Employee Suggestion Program

Pending Suggestions (By Evaluating Organization)

Evaluating Org.	Suggestion Number	Due Date
0200	01-0002	10/24/00
0200	02-0007	11/14/01
0220	02-0021	02/11/02
0400	02-0005	11/14/01
0470	01-0020	01/31/01
0500	01-0072	09/06/01
0500	02-0017	02/11/02
0500	02-0018	02/11/02
0600	00-0036	07/28/00
0600/0500	01-0067	08/03/01
0600	01-0073	09/06/01
0620	02-0004	11/14/01
0620	02-0015	11/23/01
6700	02-0016	12/11/01
7000	02-0006	11/14/01
7000	02-0019	02/11/02
7100	00-0006	11/29/99

Evaluating Org.	Suggestion Number	Due Date
7100	00-0027	04/24/00
7100	00-0028	04/25/00
7100	00-0051	04/26/01
7100	00-0053	09/22/00
7100	01-0006	11/15/00
7100	01-0010	12/06/00
7100	00-0012	12/06/00
7100	01-0017	01/03/01
7100	01-0033	03/09/01
7100	01-0034	04/13/01
7100	01-0037	04/13/01
7100	01-0045	05/04/01
7100	01-0054	07/23/01
7100	02-0001	11/14/01
7100	02-0011	11/23/01
7100	02-0015	11/23/01



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Employee Suggestion Program

- Suggestion Awards FY02 (as of 12/31/01) - \$4,730
 - Tangible Savings - \$11,000
 - Number of Eligible Employees – 1,972
 - Number of Supervisors - 170
 - Suggestions Submitted 10/01/00 – 12/31/01 – 21
 - Submitted by Supervisors - 1
 - Submitted by Nonsupervisors - 20
 - Percentage of Participation – 1.01%
 - Percentage of Supervisor Participation – 0.6%



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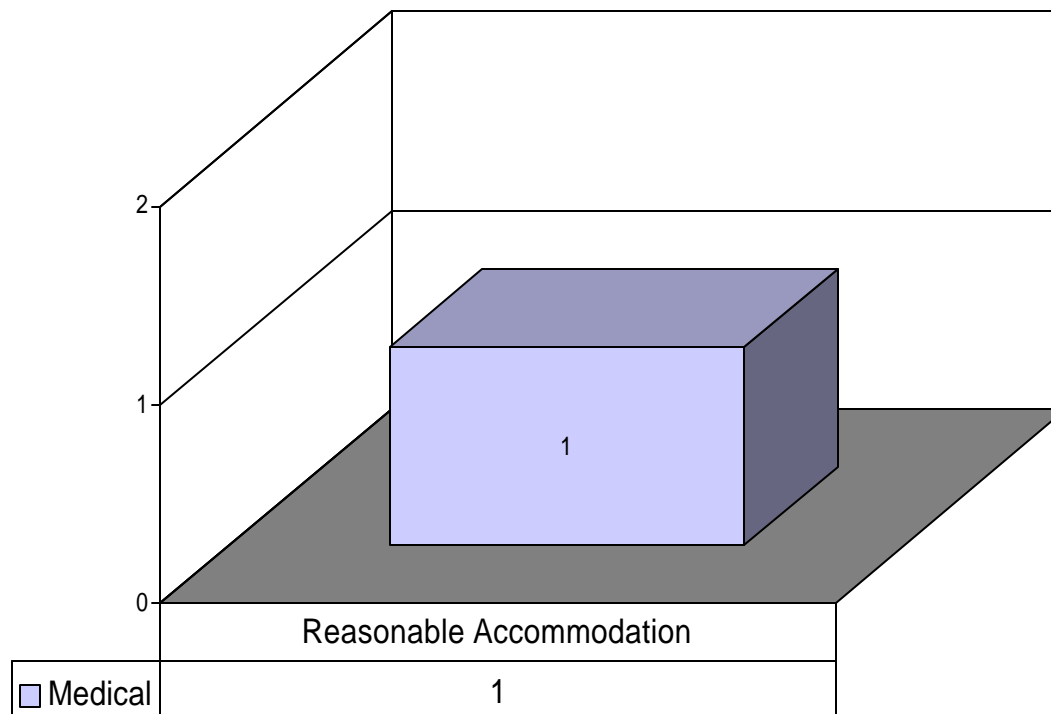
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FY02 EMPLOYEE RELATIONS ACTIVITY BY ISSUE (as of 12/31/01)



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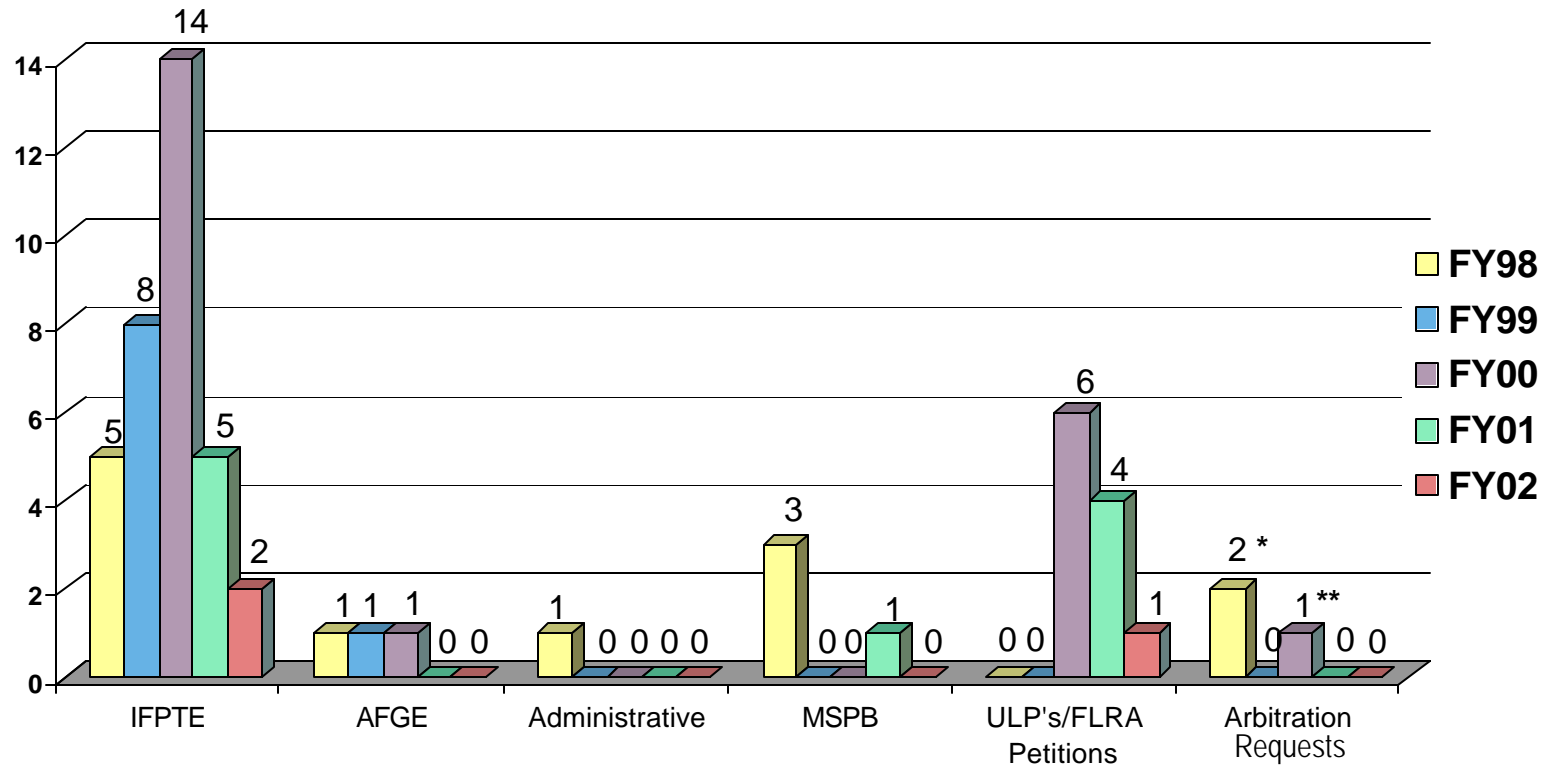
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APPEAL/GRIEVANCE ACTIVITY FY98-02 (as of 12/31/01)



*Later Withdrawn by Union

**Not Pursued By Union (as of report date)



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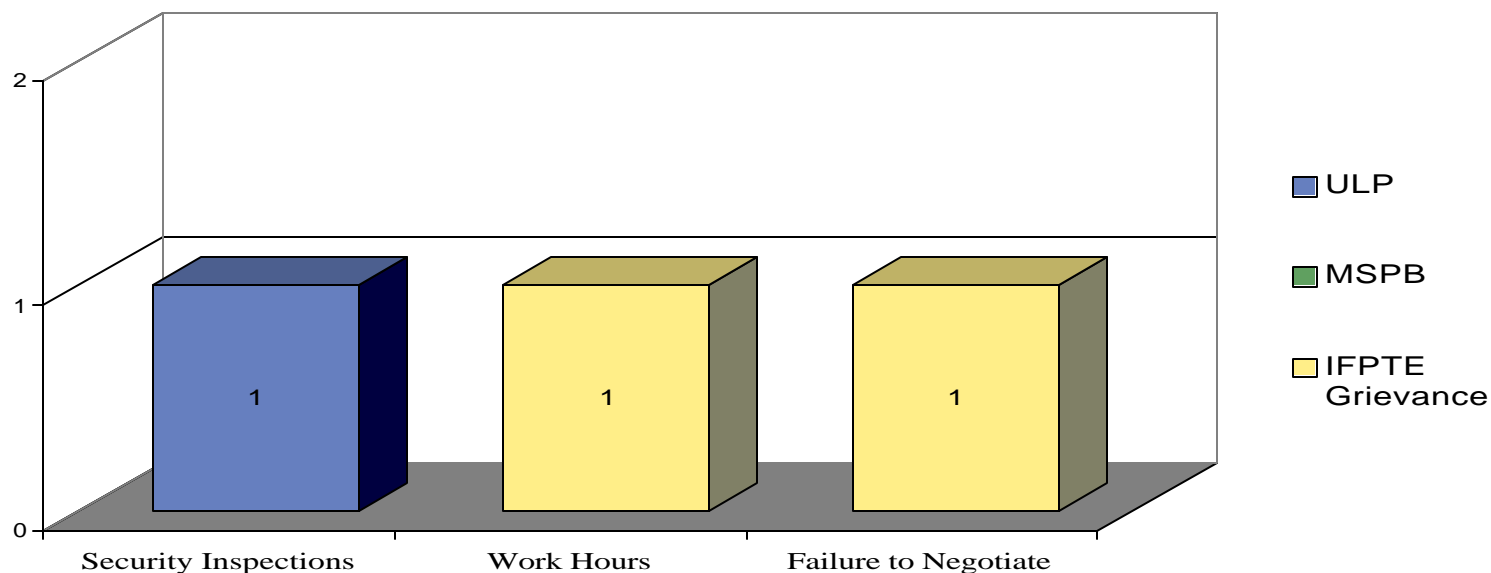
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FY02 APPEAL/GRIEVANCE ACTIVITY BY ISSUE (as of 12/31/01)



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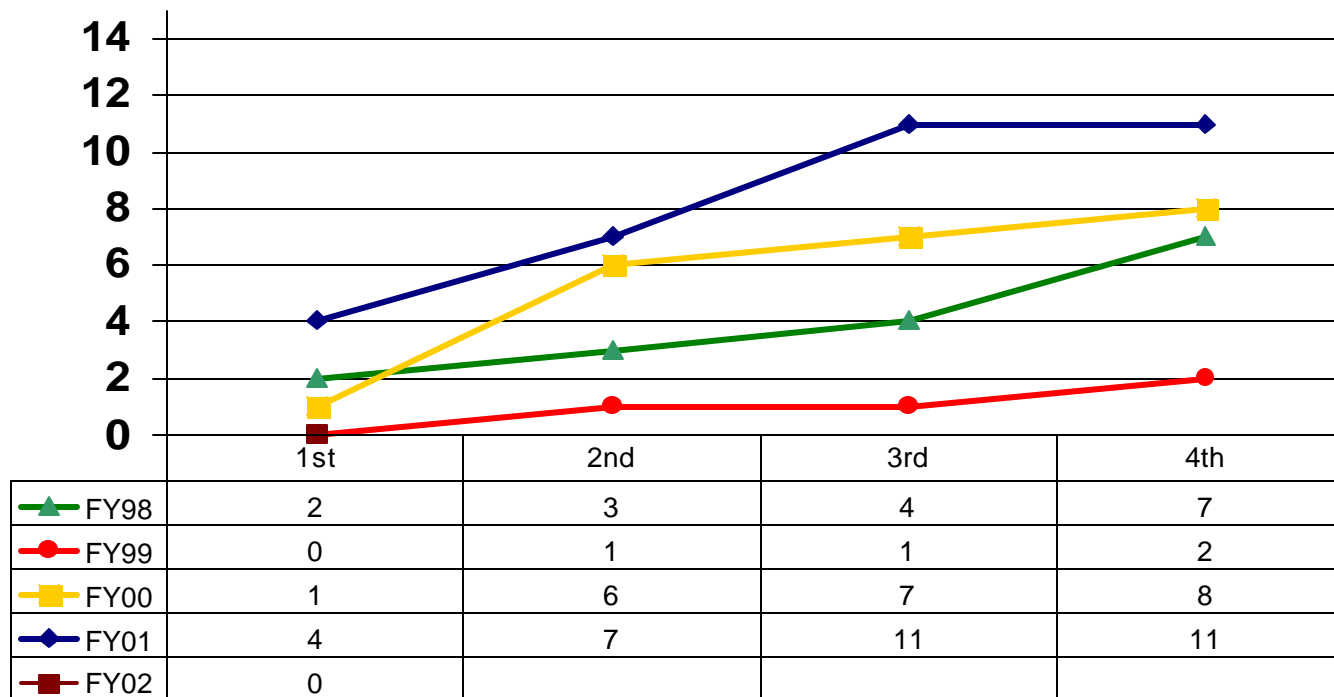
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DISCIPLINARY/ADVERSE ACTIONS FY98-02 (as of 12/31/01)



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Overview of FY02 Training Budget Status

- Estimated Center training budget for FY02 - \$4,434,000: Up 2% from FY01
- Estimated Directorate sub-allocations for FY02 - \$900,000: Same as FY01
- \$2,047K (46%) of Center budget released from RAMO as of 12/10/01
 - 43% committed as of 12/31/01
 - All training applications through 3/31/02 released
 - 50% of Directorate/Staff Office sub-allocations have been released
 - Sub-allocations will be reassessed and distributed upon receipt of remaining budget
 - RAMO indicates that budget could be cut
- Estimated Agency IT Security training budget for FY02 - \$800,000: Up 19% from FY01
 - \$248K (31%) released from RAMO as of 12/10/01
 - 94% committed as of 12/31/01



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FY02 Staff Office Training Budget Status as of December 31, 2001

	0100	0120	0140	0170	0180	0200	0400	0500	0600
Allocated	\$10,500	\$1,500	\$4,250	\$2,250	\$4,000	\$6,000	\$7,500	\$16,000	\$9,000
Committed	\$950	\$699	\$340	\$0	\$2,751	\$3,964	\$5,057	\$5,041	\$3,015
% Committed	9%	47%	8%	0%	69%	66%	67%	32%	34%



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FY02 Directorate Office Training Budget Status as of December 31, 2001

	2000	5000	6000	7000	9000
Allocated	\$32,000	\$142,000	\$62,500	\$137,500	\$15,000
Committed	\$9,044	\$57,252	\$19,271	\$48,520	\$3,380
% Committed	28%	40%	31%	35%	37%



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FY02 Overall Training Budget Status as of December 31, 2001

	Directorate Sub-Allocation Total	OD&TO Managed Total	Expert Center IT Security Managed Total	Centerwide Total
Allocated	\$450,000	\$1,597,000	\$248,700	\$2,295,700
Committed	\$159,285	\$715,141	\$232,557	\$1,106,983
% Committed	35%	45%	94%	48%



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FY02 Academic Initiative

- **Awaiting fund transfer from HQ Code FT**
 - **FS-41 - \$16,500**
 - **FS-42 - \$90,000**
- **Only FS-42 dollars will be sub-allocated to the Directorates**
 - **Allocations will be based on FTE assigned**
 - **Memo will go out when funds arrive**
- **FS-41 dollars will be allocated to Center programs**



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Development Program Opportunities

Program	Nomination Due Date
NASA Professional Development Program (PDP)	January 18, 2002
Biomedical Engineering Advanced Degree Program	January 22, 2002
PPL – Accelerated Leadership Option (ALO)	February 8, 2002



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Training Program Course Offerings & Evaluation Metrics as of December 31, 2001

	OCT	NOV	DEC
Number of On-site Course Offerings	32	19	12
* Overall Rating of Courses	4.53	4.50	4.47
* Services of the Training Office	4.58	4.49	4.52
** Value of training in supporting your ability to achieve NASA's strategic goals	7.47	7.50	7.49

* Scale 1- 5 (1=Poor, 5=Excellent)

** Scale 1- 9 (1=Lowest, 9=Highest) is HQ Code FT Metric



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